

**TEMPORARY ATHLETIC TEAM COACHES****QUALIFICATIONS**

The Superintendent or designee shall establish minimum qualification criteria for temporary athletic team coaches. These criteria shall include, but not necessarily be limited to, competencies in the following areas:

1. Care and prevention of athletic injuries, basic sports injury first aid, and emergency procedures, as evidenced by the following:
  - a. A valid sports injury certificate or first aid card, and a valid CPR card
2. Coaching theory and techniques in the sport or game being coached
3. Knowledge of the rules and regulations pertaining to the sport or game being coached, the league rules, and, at the high school level, regulations of the California Interscholastic Federation (CIF)

The Superintendent or designee may waive competency requirements for persons enrolled in appropriate training courses leading to acquisition of the competency, provided such persons serve under the direct supervision of a fully qualified coach until the competencies are met.

Volunteers who supervise or direct an athletic program shall meet the qualification criteria specified in 5 CCR 5593 required for temporary athletic team coaches employed by the district. Any volunteer who does not meet such criteria shall serve only under the supervision of a fully qualified coach and shall not be given charge of an athletic program.

**ADDITIONAL QUALIFICATIONS OF NONCERTIFICATED PERSONNEL AND VOLUNTEERS**

In addition to the qualifications listed above, any noncertificated employee or volunteer assigned as a temporary athletic team coach shall:

1. Be free from tuberculosis and any other contagious disease that would prohibit certificated teachers from teaching, as verified by a written statement, renewable every four years, from a licensed physician or other person approved by the district
2. Not have been convicted of any offense referred to in Education Code 44010, 44011, or 44424, or any offense involving moral turpitude or evidencing unfitness to associate with children

**HIGH SCHOOL COACHING EDUCATION PROGRAM**

Each high school athletic team coach or volunteer coach shall complete, at his/her expense, a coaching education program that meets the standards developed by the CIF. A high school coach who has

completed the education program in another California school district shall be deemed to have met the requirement for this district.

An individual who has not completed the education program may be assigned as a coach for no longer than one season of interscholastic competition.

**CODE OF ETHICAL CONDUCT**

Employees providing supervisory or instructional services in interscholastic athletic programs and activities shall:

1. Show respect for players, officials, and other coaches
2. Respect the integrity and judgment of game officials
3. Establish and model fair play, sportsmanship, and proper conduct
4. Establish player safety and welfare as the highest priority
5. Provide proper supervision of students at all times
6. Use discretion when providing constructive criticism and when reprimanding players
7. Maintain consistency in requiring all players to adhere to the established rules and standards of the game
8. Properly instruct players in the safe use of equipment
9. Avoid suggesting, providing, or encouraging any athlete to use nonprescription drugs, anabolic steroids, or any substance to increase physical development or performance that is not approved by the U.S. Food and Drug Administration, U.S. Surgeon General, or the American Medical Association
10. Avoid recruitment of athletes from other schools
11. Follow the rules of behavior and the procedures for crowd control as established by the district and the league in which the district participates